

EXHIBIT A2: Meeting Minutes



**KANABEC SOIL AND WATER CONSERVATION DISTRICT
BOARD OF SUPERVISORS MEETING**

Kanabec SWCD Board Room
2008 Mahogany Street, Suite 3
Mora, MN 55051
(320) 679-1391

Purpose Statement: *This Board of Supervisors meets regularly, utilizing civic standards to organize ourselves and building capacity and infrastructure as needed to support our goals of achieving better soil and water quality outcomes throughout Kanabec County.*

The public is welcome to attend monthly Board meetings in person at the Kanabec SWCD office (address listed above).

Note: Meeting material, including agendas and minutes, is posted on the District website at www.kanabecswcd.org.

Remote Google Meet joining info:

Video call link: <https://meet.google.com/qaj-aafx-ruq>

Or dial: (US) +1 505-738-3067 PIN: 922 739 424#

More phone numbers: <https://tel.meet/qaj-aafx-ruq?pin=6566792966442>

**June 3, 2025
Meeting Minutes**

1. **Call to Order** **9:00 AM**
 - A. **Attendance:**
 - I. **Chair:** Norma Heggernes, **Vice-Chair:** Kevin Belkholm, **Treasurer:** Kim Johnson, Jon Sanford, Gene Carda
 1. Supervisors absent:
 - II. Others Present: Jaren Peplinski, Jerah Mattson, Emily Larsen, Mary Poelman*
***Remote attendee**
2. **Pledge of Allegiance to the Flag**
3. **Review and Approval of Agenda (Action Item)**
 - A. Sanford moved to approve the agenda as presented. The motion was seconded by Johnson.

Affirmative: Belkholm, Sanford, Carda, Heggernes, Johnson
Opposed: None

Motion carried.
4. **Authorize Retention of Legal Counsel (Action Item)**
 - A. *Authorize Retention of Legal Counsel.* Johnson moved to approve the Ratwik, Roszak & Maloney, P.A. law firm as legal counsel for purposes of providing employment legal services as-needed, with Kim Johnson being the primary point of contact. The motion was seconded by Belkholm.

Discussion: The language was reviewed. Kim Johnson will be the primary point of contact. No rate has been given. This is the same firm the district is using to assist with the employee handbook.

Affirmative: Heggernes, Johnson, Sanford, Carda, Belkholm

Opposed: None

Motion carried.

Adjournment Belkholm moved to adjourn at 9:04am, seconded by Sanford.

9:04 AM

Affirmative: Heggernes, Belkholm, Johnson, Sanford, Carda

Opposed: None

Motion carried.

Submitted by: Jerah Mattson