



2008 Mahogany St Ste 3  
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## A G E N D A

Regular Meeting of the Board of Supervisors

Wednesday, March 15, 2023 2:00 pm

Location: 2008 Mahogany St Ste 3 Mora MN 55051

Or Remote Google Meet Option

**Purpose Statement:** Meet regularly utilizing civic standards to organize ourselves, building capacity and infrastructure as needed to support our goals in leading toward better soil & water quality throughout Kanabec County.

The public is welcome to attend via the remote platform Google Meet via phone or computer OR in-person at our SWCD office, 2008 Mahogany St Ste 3 Mora MN 55051.

Note: We post our meeting material on our websites' homepage.

**Google Meeting computer log-in:** Public is welcome to join in remotely or in-person.

Meeting link, Google:

Video call link: <https://meet.google.com/wkb-vboe-tfj>

Or dial: (US) +1 605-627-1261 PIN: 494 292 896#

More phone numbers: <https://tel.meet/wkb-vboe-tfj?pin=9801296118822>

You may need to check your computer speaker/microphone settings to ensure they are working. Please mute your line as needed to reduce background noise. Then remember to unmute when you'd like to speak.

**1.** 2:00 pm – Pledge of Allegiance to the Flag

**\*\*Photo with the Board for the Newsletter**

**2.** 2:05 \*Approval of the Agenda

**3.** 2:10 NRCS Report (Shannon Bodle)

**4.** 2:25 \*Consent Agenda (no discussion unless Supervisor requests)

4.1. Financial – receipts & disbursements, balance sheet, profit & loss reports

4.2. Outcomes Document:

Kanabec SWCD Board – Feb. 15, 2023

4.3. Staff Reports

4.4. Upcoming Staff Meetings / Outreach / Training

**5.** 2:30 \*Approve Treasurer's Report

**6.** 2:40 Projects Updates, in consent agenda – any questions

6.1. Shoreland restoration project, contract #SCS 2023.01 approval for \$6,972 with a total cost of \$9,296, request signing authority by Pomije

7. 2:50 - **Public Input** (10 min.)

**BREAK** (5 min.)

8. 3:05 **Business Section**

8.1. \*Personnel Committee – formal actions

- Performance Merit Promotion policy proposal - discuss

8.2. \* Billable Rates Correction, effective 12/25/22, 1<sup>st</sup> pay period of 2023

	New Billable Rate	Old Billable Rate	New Base Rate (per hour)
District Mgr.	\$65.46 (up 1.39)	\$63.26	\$32.12
Adm. Assistant	\$51.64 (up 1.39)	\$50.78	\$22.57
Conservation Tech.	\$54.81 (up 1.39)	\$57.61	\$25.30

8.3. Snake Watershed Plan Update – PC Vote from 2/27/23

- PC Committee Feb. Mtg.
- Work planning update

8.4. 2022 Percent Staff time per grant - review

8.5. \*Capacity FY 2021 Grant close out – approve final financial

8.6. \*Ann Lake Treatment update, request consultant funds for meeting

8.7. \*2023 Newsletter projected cost \$3,630, (\$2,000 available from PLA)

From 2021 mailed 6,473, printed 6,500

Printing \$1,783                      Mailing \$1,242.81                      Total \$3,025.81

8.8. AIS Boat Inspector hiring update

8.9. \*AIS Expenses for the 2023 Summer

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9. 3:30 **Discussion Session:** SWCD District Voting Structure

(Items brought forward for board discussion. Please bring items for the agenda ahead of our meeting for any board consideration prior to the meeting.)

10. 3:50 **Set Next Meeting Dates / Committee Reports** – next meeting dates

- **March 8 – MASWCD Day at the Capital Report**, Pomije & Sandford to met with legislators on 3/8
- **3/9 – COLA – AIS Meeting**, 5pm SWCD office (Sandford, Pomije)
- **3/9 (2<sup>nd</sup> Tues.) – Kettle PC Meeting**, Sandstone, 9 am (Johnson)
- 3/16 – Mora Hwy 65/23 Corridor Study, 5-7 pm, City Hall (Sanford, Pomije)
- 3/16 – Forestry Association Meeting, remote option, 10 am (Carda or Sanford)
- 3/16 – Groundwater Atlas of Kanabec Co., 9-11:30, jail training room (Sanford, Johnson, Pomije)
- 3/22 – TSA Meeting, remote, 10 am (Johnson)
- 3/23, (4<sup>th</sup> Thurs.) – Rum Watershed Partnership Meeting, Milaca, 4:30 pm (Johnson)
- 3/27 (4<sup>th</sup> Monday) - SRWMB, 9 am courthouse basement, (Belkholm, Pomije)
- 3/27 – Snake PC Meeting 10:30, Mora courthouse, (Pomije, Mattson, Belkholm)
- 4/19 – Regular SWCD Board Meeting, 2 pm (all)
- April 24-28 – Private Well Testing (nitrates) Open House (Mattson, Pomije)

**Seeking Supervisor report on meeting attended**

**11. 4:00 Evaluate the Meeting** – What worked? What needs further discussion?

Agenda items for next month...

**12. 4:05 Adjourn Regular Board Meeting**

**\*Seeking Board Decisions**