



## CONSERVATION TECHNICIAN

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<b>POSITION CLASSIFICATION:</b>	Technician
<b>STATUS:</b>	Non-exempt, regular full-time position with benefits.
<b>HIRING RANGE:</b>	\$26.65 – \$32.64 DOQ (not including the following benefits: Paid holidays, vacation leave, sick leave, PERA retirement, life insurance, and monthly taxable fringe benefit or group plan enrollment according to SWCD policies). Position may be eligible for a hiring bonus.
<b>HOURS/DAYS:</b>	Normal schedule: Monday – Friday 8:00 AM - 4:30 PM; some evening/weekend meetings. Hybrid work schedule may be available after probation.
<b>LOCATION:</b>	2008 Mahogany Street, Mora, MN 55051
<b>APPLICATION DEADLINE:</b>	Open Until Filled

Kanabec SWCD is seeking a Conservation Technician to help protect and improve Minnesota's natural resources through practical, locally driven conservation. Working directly with landowners, local governments, community organizations, and conservation partners, you'll help advance soil health, protect water quality, and implement conservation projects that make a lasting local impact. As part of a small, collaborative team, you'll have the opportunity to grow professionally while helping shape the future of conservation in Kanabec County.

### What You'll Do

This is a dynamic position that combines field work, relationship-building, technical problem-solving, and project coordination. Working as part of a small, collaborative team, you'll help advance soil health, protect water quality, develop conservation programs, and deliver practical conservation solutions throughout Kanabec County. If you enjoy working with people, taking initiative, and making a lasting local impact, you'll find exceptional opportunities to learn, grow, and build your career.

- Work directly with landowners and conservation partners to identify resource concerns and implement practical conservation solutions.
- Develop, coordinate, and implement conservation projects and programs with an emphasis on soil health and water quality.
- Provide technical assistance, conservation planning, and project coordination to support effective natural resource management.
- Help develop innovative conservation programs, services, and outreach initiatives that address local conservation priorities.
- Conduct field assessments, conservation practice inspections, and project monitoring to support successful project implementation.
- Build strong partnerships and collaborate with local, state, and federal partners to advance conservation throughout Kanabec County.
- Utilize GIS, mapping, and other technical tools to support conservation planning and project delivery.

## **Minimum Qualifications**

*Equivalent combinations of education and relevant experience will be considered.*

- Bachelor's degree in environmental science, natural resources, soil science, or a related field, or an equivalent combination of education and relevant experience.
- Foundational understanding of natural resource conservation and a desire to build a career in conservation.
- Strong communication and interpersonal skills with the ability to work effectively with landowners, partners, and the public.
- Strong organizational skills with the ability to manage multiple priorities and work independently.
- Proficiency with Microsoft Office and the ability to learn GIS and other technical software.

## **Preferred Qualifications**

- Demonstrated initiative, adaptability, and a commitment to continuous learning.
- Experience with soil health or agricultural conservation.
- Experience working directly with landowners or the public.
- Experience coordinating projects or outreach.
- Experience with GIS or GPS.

## **Work Environment**

*This position includes a combination of office and field work.*

- Combination of office and field work, including outdoor conditions, uneven terrain, and occasional lifting.
- Position is based out of a USDA Service Center, co-located with the Natural Resources Conservation Service (NRCS).
- This position reports to the Kanabec SWCD District Manager.

## **Additional Requirements**

- Must possess a valid driver's license and the ability to travel throughout the state for field work.
- Employment is contingent upon successful completion of required background checks and proof of legal authorization to work in the U.S.

## **Apply**

Submit cover letter, employment application, and resume via email to:

Jaren Peplinski, District Manager

jaren@kanabecswcd.org

(320) 679-1391

Kanabec Soil and Water Conservation District is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, veteran status, or any other protected status. Veterans preference will be applied in accordance with Minnesota law. Individuals with disabilities are encouraged to apply.