

**Board of Supervisors:**

- # 2 – Norma Heggernes, Chair (Term. 12.2026)
- # 1 – Kevin Belkholm, Vice-Chair (Term. 12.2028)
- # 5 – Kim Johnson, Treasurer (Term. 12.2028)
- # 3 – Jon Sanford (Term. 12.2028)
- # 4 – Gene Carda (Term. 12.2026)

**Staff:**

Jaren Peplinski  
District Manager  
(502) 517-SWCD

Jerah Mattson  
Administrative Assistant  
(320) 679-1391

Mary Poelman  
Watershed Coordinator

Emily Larsen  
Conservation Technician

Nick Foss  
Forester

**Cooperators:**

NRCS - USDA  
Shannon Bodle  
District Conservationist  
(320) 674-3012

Kanabec County Environmental Services  
Ryan Carda  
Supervisor – Wetlands, Septic, Shoreland  
(320) 679-6456

Minnesota DNR - Hydrology  
Craig Wills  
Area Hydrologist  
(763) 689-7100 ext. 225

Minnesota DNR - Forestry  
Tony Miller  
Area Forester  
(320) 679-3683

**Kanabec SWCD**  
2008 Mahogany Street, Ste. 3  
Mora, MN 55051  
Office: (320) 679-1391



**KANABEC SOIL AND WATER CONSERVATION DISTRICT  
REGULAR BOARD OF SUPERVISORS MEETING**

**Kanabec SWCD Board Room**  
2008 Mahogany Street, Suite 3  
Mora, MN 55051

**Remote Google Meet joining info:**

Video call link: <https://meet.google.com/qaj-aafx-ruq>  
Or dial: (US) +1 505-738-3067 PIN: 922 739 424#

More phone numbers: <https://tel.meet/qaj-aafx-ruq?pin=6566792966442>

**March 12, 2025  
Open Meeting Agenda**

1. **Call to Order** **2:00PM**
  - a. Roll call: Norma Heggernes, Kevin Belkholm, Jon Sanford, Gene Carda, Kim Johnson
  - b. Others Present: Jaren Peplinski, Jerah Mattson, Mary Poelman, Emily Larsen, Nick Foss, Shannon Bodle  
\*Remote attendee
2. **Pledge of Allegiance to the Flag**
3. **Review and Approval of Agenda (Action Item)**
4. **Review and Approval of Minutes (Action Item)**
  - a. [Regular Board Meeting Minutes](#) – 2/19/2025 [Exhibit A]
5. **Reports of Partners**
  - a. NRCS (Brian Steffen or Shannon Bodle)
  - b. BWSR (Zach Guttormson)
  - c. Kanabec County (Ryan Carda)
6. **Public Comment** (None scheduled)
7. **Financial Report (Action Item)**
  - a. February 2025 [Treasurer's Report and Financial Report](#) [Exhibit B]
8. **Action Items [Exhibit C]**
  - a. Consider approval of Resolution to Draft Letter to Editor on Funding Uncertainty and Community Engagement
  - b. Consider authorization to Coordinate and Fund Meal for June 21 Buckthorn Workshop
9. **Other Reports**
  - a. Subcommittee reports
    - i. Personnel Committee (Belkholm, Johnson)
    - ii. Finance Committee (Belkholm, Johnson)
    - iii. Coalition of Lake Associations (Sanford)
    - iv. Kettle/Upper St. Croix Watershed Partnership (Johnson)
    - v. Rum River Watershed Partnership (Johnson)
    - vi. Snake River Watershed Plan Partnership (Belkholm)
  - b. Meeting and Event Announcements, pg. 2 (Peplinski)
  - c. Funding opportunities, pg. 2 (Peplinski)
10. **Other Business and Possible Action Items [Exhibit D]**
  - a. Discussion: Watercraft Inspector Job Posting
  - b. Discussion: Hybrid Poplar Stand Recommendations for District Land
  - c. Discussion: Re-Evaluation Timeline for Remote Work Agreements
  - d. Discussion: Interest Rate Options and Fund Consolidation
  - e. Discussion: 2026 County Budget Request
  - f. Discussion: District Manager Salary Adjustment
  - g. Discussion Postponed: Hwy 65/Ann River Project
11. **Consent Agenda [Exhibit E]**
  - a. **Staff Report [Exhibit F]**

**Adjourn**

The next Regular Monthly Meeting is Wednesday, April 16, 2:00 PM

**4:30PM**

### **Meeting and Event Announcements**

- March 13, 2025 - Area III/Northeast Locally Led Work Group Meeting (Sandstone)  
\* = tabling / promotional opportunity

### **Current Funding Opportunities**

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### **Applications Submitted in FY24/FY25**

- **UMN Water Resources 2025 Soil Health Days Funding Mini-Grant**
  - **Funding for Farmers to Attend Soil Health Peer and Professional Learning Events**
    - **November 8, 2024** – The University of Minnesota Water Resources Center has awarded a \$1,500 Soil Health funding grant to Kanabec Soil and Water Conservation District (SWCD) to support local farmers’ participation in soil health-focused learning opportunities. The funds will cover direct expenses such as registration fees and travel costs for attending events like the Emerging Farmers Conference, SHC Premier Soil Health Event, U of M Soil Management Summit, or SFA Midwest Soil Health Summit. Selected events must focus on soil health practices such as cover crops and reduced tillage. Attendees will be reimbursed for actual costs based on pre-approved cost estimates and must submit receipts for reimbursement. In accordance with reporting requirements in the funding agreement, Kanabec SWCD will track key learning or networking outcomes - participants receiving funding will be asked to provide feedback on what they learned and how they plan to apply it to their farming practices. The funding must be used by September 30, 2025.

### **Annual or Ongoing Funding to Consider Applying For**

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