

EXHIBIT A1: Meeting Minutes



**KANABEC SOIL AND WATER CONSERVATION DISTRICT
BOARD OF SUPERVISORS MEETING**

Kanabec SWCD Board Room
2008 Mahogany Street, Suite 3
Mora, MN 55051
(320) 679-1391

Purpose Statement: *This Board of Supervisors meets regularly, utilizing civic standards to organize ourselves and build capacity and infrastructure as needed to support our goals of achieving better soil and water quality outcomes throughout Kanabec County.*

The public is welcome to attend monthly Board meetings in person at the Kanabec SWCD office (address listed above).

Note: Meeting material, including agendas and minutes, is posted on the District website at www.kanabecswcd.org.

Remote Google Meet joining info:

Video call link: <https://meet.google.com/mnv-zrmr-kev>

Or dial: (US) +1 470-485-9278 PIN: 995 213 738#

More phone numbers: <https://tel.meet/mnv-zrmr-kev?pin=8801561261724>

**April 6, 2026
Special Meeting Minutes**

1. Call to Order

9:30 AM

a. Attendance:

i. **Chair:** Norma Heggernes; **Vice Chair:** Kevin Belkholm; **Treasurer:** Kim Johnson; Jon Sanford, Marv Stutz

Supervisors absent:

Others Present: Jaren Peplinski

***Remote attendee**

2. Pledge of Allegiance to the Flag

3. Review and Approval of Agenda (Action Item)

a. Motion by Belkholm to approve the agenda as presented.

Affirmative: Heggernes, Sanford, Johnson, Belkholm, Stutz

Opposed:

Motion carried.

4. Public Comment

5. Action Items

- a. *Conservation Agronomist Hiring.* Johnson moved to authorize the District Manager and Personnel Committee to proceed with advertising and hiring for a Conservation Agronomist position, with a maximum of \$2,500 allocated for a relocation stipend or hiring bonus.

Affirmative: Heggernes, Sanford, Johnson, Belkholm, Stutz

Opposed:

Motion carried.

Adjournment. Motion by Stutz to adjourn the meeting.

9:50 AM

Affirmative: Johnson, Heggernes, Sanford, Belkholm, Stutz

Opposed:

Motion carried.

Submitted by: Jaren Peplinski