

	2026 Kanabec SWCD Board Retreat	Date: Feb. 24 th , 2026
		Time: 10:00 AM-2:00pm
		Location: Kanabec County Jail Training Room, 100 S. Vine St., Mora

Invitees: Kevin Belkholm, Norma Heggernes, Kim Johnson, Jon Sanford, Marv Stutz, Jaren Peplinski

Reason: 2026 Kanabec SWCD Board Retreat

Facilitator: Paul Swanson, Pine SWCD

Agenda Items

Topic	Purpose	Lead	Time allotted
Introductions	Inform	Paul	5 min
Rules of Engagement <ul style="list-style-type: none"> What to Expect From the Day How can we build from the current process 	Inform/Discuss	Paul	30 min
Sub-Committees: How Can We Make Them More Effective? <ul style="list-style-type: none"> Review Kanabec SWCD's Current Guidance What committees are there? <ul style="list-style-type: none"> Should we keep them? Are there new committees to create/explore? How is the district manager incorporated? 	Discuss/Brainstorm	Paul	60 min
Lunch @ 11:35 AM	-	-	30 min
SWCD Board Meetings: Location	Discuss	Paul	10 min
Strategic Planning: Where to Start? <ul style="list-style-type: none"> 1 year plan. 5 year plan How these plans can help structure organizational efforts 	Inform	Paul	35 min
All Other Programs - Brainstorm Exercise <ul style="list-style-type: none"> Goals for Kanabec SWCD 	Discuss/Brainstorm	Paul	45 min
District Land - Brainstorm Exercise <ul style="list-style-type: none"> Goals for Kanabec SWCD 	Discuss/Brainstorm	Paul	25 min

Morning

Intros - 10-10:05

ROE - 10:05-10:35

SubCom - 10:35-11:35

Lunch - 11:35-12:05

Afternoon

Location - 12:05-12:15

Planning - 12:15-12:50

Brainstorm - 12:50-1:35

DL - 1:35-2:00