



2008 Mahogany St Ste 3
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A G E N D A

Regular Meeting of the Board of Supervisors

Wednesday, February 15, 2023 2:00 pm

Location: 2008 Mahogany St Ste 3 Mora MN 55051

Or Remote Google Meet Option

Purpose Statement: Meet regularly utilizing civic standards to organize ourselves, building capacity and infrastructure as needed to support our goals in leading toward better soil & water quality throughout Kanabec County.

The public is welcome to attend via the remote platform Google Meet via phone or computer OR in-person at our SWCD office, 2008 Mahogany St Ste 3 Mora MN 55051.

Note: We post our meeting material on our websites' homepage.

Google Meeting computer log-in: Public is welcome to join in remotely or in-person.

Meeting link, Google:

Video call link: <https://meet.google.com/wkb-vboe-tfj>

Or dial: (US) +1 605-627-1261 PIN: 494 292 896#

More phone numbers: <https://tel.meet/wkb-vboe-tfj?pin=9801296118822>

You may need to check your computer speaker/microphone settings to ensure they are working. Please mute your line as needed to reduce background noise. Then remember to unmute when you'd like to speak.

1. 2:00 pm – Pledge of Allegiance to the Flag Acting Chair: Belkholm
2. 2:05 ***Approval of the Agenda**
3. 2:10 NRCS Report (Shannon Bodle)
4. 2:25 ***NRCS Updates**
 - Civil Rights Partner Check List
 - Acknowledgment of Sec. 1619 Compliance
 - Unfunded Cooperative Agreement
5. 2:45 ***Consent Agenda** (no discussion unless Supervisor requests)
 - 5.1. Financial – receipts & disbursements, balance sheet, profit & loss reports
 - 5.2. Outcomes Document:
Kanabec SWCD Board – Jan. 18, 2023
 - 5.3. Staff Reports
 - 5.4. Upcoming Staff Meetings / Outreach / Training

6. 2:55 *Approve Treasurer’s Report

7. 3:05 Projects Updates, in consent agenda – any questions

8. 3:15 - Public Input (10 min.)

BREAK (5 min.)

9. 3:30 Business Section

9.1. *Personnel Committee – formal actions

- 2023 Cost of Living Increase – 3%
- District Manager promotion, up one step
- Performance Merit Promotion policy proposal - discuss

9.2. * New Billable Rates, effective 12/25/22, 1st pay period of 2023

	New Billable Rate	Old Billable Rate	New Base Rate (per hour)
District Mgr.	\$64.07	\$63.26	\$32.12
Adm. Assistant	\$50.25	\$50.78	\$22.57
Conservation Tech.	\$53.42	\$57.61	\$25.30

9.3. Grant Summary

9.4. Snake Watershed Plan Update – Fully Approved 1/25/23

- PC Committee Jan. Mtg.
- Work planning update

9.5. Grant Reporting – Jan. Administrative Actions (informational)

- Please see the enclosed Capacity Fiscal Yr. 2021 grant report
- Buffer Grant FY 2020, expired 12/31/22, paid back \$2,724.38

9.6. *2023 Draft SWCD Work Plan

10. 4:30 Discussion Session:

11. 4:40 **Set Next Meeting Dates / Committee Reports** – next meeting dates

- 2/20 – Office Closed: President’s Day
- 2/27 (4th Monday) - SRWMB, 9 am courthouse basement, (Belkholm, Pomije)
- 2/27 – Snake PC Meeting 10:30, Mora courthouse, (Pomije, Mattson, Belkholm)
- March 7-8 – MASWCD Day at the Capital, 4:30 pm on the 7th, at the Capital on the 8th (Supervisors or staff) Belkholm & Sandford to meet with legislators on 3/8
- 3/9 – COLA – AIS Meeting, 5pm SWCD office (Sandford, Pomije)
- 3/9 (2nd Tues.) – Kettle PC Meeting, Sandstone, 9 am (Johnson)
- 3/15 – Regular SWCD Board Meeting, 2 pm (all)
- 3/16 – Forestry Association Meeting, remote option, 10 am (Carda or Sanford)
- 3/22 – TSA Meeting, remote, 10 am (Johnson)
- 3/23, (4th Thurs.) – Rum Watershed Partnership Meeting, Milaca, 4:30 pm (Johnson)

Seeking Supervisor report on meeting attended

12. 4:50 **Evaluate the Meeting** – What worked? What needs further discussion?

Agenda items for next month...

13. 5:00 Adjourn Regular Board Meeting

***Seeking Board Decisions**