Purpose Statement: Meet regularly utilizing civic standards to organize ourselves, building capacity and infrastructure as needed to support our goals in leading toward better soil & water quality throughout Kanabec County.

1. 3:00 Call to Order - *Approval of Agenda  
   Please continue to bring your packet to the board meeting. 
   Packet materials are not copied for the meeting.

2. 3:05 NRCS Report

3. 3:15 *Consent Agenda (no discussion unless Supervisor requests)
   3.1. Financial – receipts & disbursements
   3.2. Outcomes Document – October
   3.3. Staff Reports
   3.4. Upcoming Staff Meetings / Outreach / Training

   Update: Our South Fork township private well testing program has resulted in a 46% response in participation. The goal was 40%. This resulted in 256 well being tested for nitrates. The results have yet to be analyzed.

4. 3:25 *Approve Treasurer’s Report

   Note as per accountant Martha Stellmach, receipts are required for all future meal or other reimbursable expenses.

5. 3:30 Business

   5.1. Civic Organizing Principle – Organizational Effectives = civic leaders and active citizens are obligated to produce the civic infrastructure to sustain democracy and develop active citizenship

   5.2. *AIS – (COLA) Expenses (total $5,776.05)
      5.2.1. Curly leaf treatment on Knife Lake (KLID), 5/17, to use remaining AIS funds in their account for this treatment – $5,590.24
      5.2.2. Ann Lake Watershed Alliance (ALWA) - $185.81, veliger (young zebra mussels) sampling test & AIS showcase attendance for 2 people

   5.3. *AIS – 2019 budget, approval of funds to hire summer boat inspector for 2019 at 70% time & continue the county culvert inventory 30% time (Capacity funds)

   5.4. *Health / Dental Benefit coverage increase request for 2019, requesting review every 2 years

   5.5. *Private Forester Contract for services to promoting Forest Stewardship activities within the Snake Watershed of Kanabec County, utilizing the funds from The Nature Conservancy – requesting Pomije granted signature authority on individual contracts with private foresters
5.6. *MASWCD Conference attendance – Dec. 9-11, Bloomington

5.7. *FY2019 Buffer ($10,000) & Local Capacity BWSR Funds ($100,000) – approval on grant agreement

6. 4:30 **Project Updates:**

6.1. *Reiser, David - Comfort Twp., Sec.27 SW ¼, NE ¼, waterway/terrace repairs completed; State Cost Share FY2017 – payment voucher approval - $873.75 at 75% cost

7. 4:35 Supervisor Check-In (round robin) – **Topic: Content Ideas for January Newsletter**

   New item to allow all Supervisors an opportunity to weigh in on topic of interest for the District.

8. 4:55 **General Discussion / Public Input**

8. 5:05 **Set Next Meeting Dates / Committee Reports**

   8.1 11/15 - Forestry Association Meeting – 9:30 in McGregor (Carda, Hoppe)

   8.2 11/26 - Snake River Watershed Board, 9am – next meeting (Hoppe, Kelzenberg, Pomije)

8.5.12/_____ - **Regular SWCD Board Meeting: Wed. Dec. 12 or Tues Dec. 18, 3 PM**

   8.6. 12/13 COLA – AIS next Meeting, 5pm in Courthouse (Kelzenberg, Pomije, Supervisor)

   8.3 1/23 – TSA Area 3 Meeting – Duluth (Kelzenberg)

   8.4 1/25 – MN Forest Resources Council (MFRC) East Central Regional Landscape Committee Meeting

9. 5:15 **Evaluate the Meeting** – What worked? What needs further discussion?

   Agenda items for next month?

10. 5:25 Adjourn Regular Board Meeting
11. 5:30 Closed Session – Review Personnel Performance Review, finish
12. 6:00 Closed Session - *Personnel Actions
13. 6:20 Adjourn Closed Session *Seeking Board Decisions

Civic Principles in Review:

Human Capacity
  o Every individual can be a policy maker to organize for the common good.

Democracy
  o Rule “by the people” for the common good, relieving tension between individuals and diverse interests.

Active Citizenship
  o Civic leaders or stakeholders organize the infrastructure needed for individuals to be active citizens in all aspects of the community.

Political Competence
  o The skills needed for civic leaders to define problems, produce solutions and establish policies following civic standards to meet their goals.

Organizational Effectiveness
  o The societal structure needed to sustain democracy, providing the capacity for leaders and active citizens to govern for the common good.