A G E N D A
Regular Meeting of the Board of Supervisors
Tuesday, January 9, 2018 3:00 pm

Purpose Statement: Meet regularly utilizing civic standards to organize ourselves, building capacity and infrastructure as needed to support our goals in leading toward better soil & water quality throughout Kanabec County.

1. Call to Order & Approval of Agenda

2. NRCS Report

3. Consent Agenda (no discussion unless Supervisor requests)
   3.1. Financial – receipts & disbursements
   3.2. Outcomes Document - December
   3.3. Staff Reports
   3.4. Upcoming Staff Meetings / Outreach / Training

4. Approve Treasurer’s Report

5. Business
   5.1 2018 District Budget – final review
   5.2 Operational Agreement with NRCS – addition of Mary K. (TSA) computer seat to the agreement & the front desk’s stand-alone phone through 2/28/18.
   5.3 Independent Phone Options – MN IT vs. Century Link (our internet)
   5.4 SWCD Board Committee Elections:
      Personnel / Finance:
      (2 supervisors, meet as needed)
      District Land:
      (1-2 supervisors plus others, meets as needed)
      Liaison to the County Board:
      (1 supervisor, occasionally attend County Board Meetings)
      Coalition of Lake Associations – Aquatic Invasive Species (COLA-AIS):
      (1 supervisor, meets even months, 2nd Th. 5-6 pm Courthouse)
      Forestry Association:
      (1-2 supervisors, meets in McGregor every other month)
      Technical Service Area 3 (TSA):
      (1 supervisor, meets in Duluth quarterly)
Snake River Watershed - Citizen Advisory Council (CAC):
(1 supervisor, meets monthly, 4th Mon. 9 am, Courthouse)

5.6 2018 Newsletter Draft & Costs – postage options

5.7 2018 Staff Pay Rate – 2018 County Pay Scale

5.8 2018 Billable Rate Adjustment – accounted for actual infrastructure costs
Resolution to change rate as of 1/28/18.

5.9 2018 Grants Summary

6.0 Election of servicing bank and newspaper for the Kanabec SWCD.
Bank – Neighborhood National Bank, Mora
Newspaper – Kanabec County Times, Mora

6. Project Updates – none

7. General Discussion / Public Input

8. Set Next Meeting Dates / Committee Reports
   8.1 Personnel / Finance Committee – performance reviews, COLA 2018 – 2%
   8.2 Forestry Association Report – next meeting 1/18/18 in McGregor
   8.3 COLA – AIS Next Meeting 2/8, 5pm in Courthouse (Kelzenberg)
   8.4 Regular SWCD Board Meeting: Jan. 9, 3:00 PM, committee selections
   8.5 Snake River Board – next meeting 1/22
   8.6 Technical Service Provider - Area 3, Jan 24, 10 am Duluth – (Pomije)

Three Forestry Training Opportunities:
1. Jan. 20 Forest Management Day for Timber & Wildlife, at the Audubon Ctr. in Sandstone, 8-4:30 pm, $15 fee, RSVP at 320-216-4245
2. Feb. 28 Managing the North Woods for the Future, at the Audubon Ctr. in Sandstone, 8:30-3, walking tour afterwards, $35 fee, on-line registration <https://stcroixforestryconference.eventbrite.com>

9. Evaluate the Meeting – What worked? What needs further discussion?

10. Adjourn
Civic Governance is a new approach to organizing to facilitate change for the common good, creating effective and stable organizations.

The purpose of Civic Organizing is to organize people to the obligation of being an active citizen; providing the opportunity for them to impact decision making in their role and in day to day work; learning what is good and growing in that knowledge.

- To broaden governing responsibility to include those impacted but not replacing existing governing responsibilities of board members and supervisors. We need to work together; no one group can alone solve our environmental concerns.
- Organizing comes with the obligation of active citizenship.
- Active citizenship is developed in the way institutions and projects are governed in the process of carrying out their mission/purpose/achieving goals.