1. Call to Order: Chairman Hoppe


3. Informational
   - Save the Date – March 21-22 MASWCD Legislative Briefing & Day at the Capitol, more details to come.
   - County Water Plan Re-write Overview – due Aug. 31, 2017
   - County Wide Township Annual mtg. March 10th 7pm – request input for Water Plan
   - Capacity Clean Water Fund (CWF) Plan $100,000
     Work-plan approved, ready to implement
   - Shared Administrative Assistant update
   - Aquatic Invasive Species (AIS) Curly Leaf Pond Weed workshop, Thurs. March 10 1 pm, basement rm. of the courthouse Christine Jurek, DNR Invasive Species Specialist
     - Mora Expo booth April 15-16, fairgrounds – shared with AIS & Snake River Watershed, $50 each, Fri. 12-8 & Sat. 9-2

4. NRCS Report

5. Discussion
   - IRS corrections filed on all 2015 Quarterly 941 Federal Tax Return
     Payroll correction 3rd Quarter – additional paid $14.16
   - District Land – big picture discussion, ideas and goals for work in 2017
     Conservation education / demonstrations / soil health / wildlife management
     Possible SARE grant for funding.
6. Decisions
   - Rum River WRAPS contract amendment, funding to be used by June 30, 2016. Funds remaining $3,463.36
   - District Manager job description – approval prior to pay review by human resources.

7. District Manager Report
   - Nitrogen Conference 2/23 Rochester
     Regulation on fall fertilizer application where high well nitrate levels – MDA.
   - Time commitments: tree sales & gearing up for water monitoring to start (volunteer)
   - Deadline March 15: website reporting & year-end financials, at Petersons.
   - Kanabec SWCD – agree on purpose statement & review civic standards below
   - Clean Water Partnership (CWP) 2012 grant expires March 31
     Need to complete final report, time commitment.
   - Organizing Conservation Partnership Legacy (CPL) grant activity (burning & tree planting) for this spring.

8. Committee Reports:
   a. Snake River Watershed Board (SRW)
   b. Technical Service Area III (TSA)
   c. Forestry Association

9. Miscellaneous

10. Staff Meeting Attendance:
    - Certified Crop Advisor Update, Paynesville 3/30 - $15 registration

11. Set Next Meeting Date – April 12th, 2pm / Adjourn
Kanabec Soil & Water Conservation District

**Purpose Statement:** Meet regularly utilizing civic standards to organize ourselves, building capacity and infrastructure as needed to support our goals in leading toward better water quality throughout Kanabec County.

**Civic Standards:**

1. All those impacted by the problem are stakeholders. Together they define the problem, set goals and work toward solutions as active citizens.

2. The stakeholders are accountable for contributing resources (leadership/time, knowledge, constituencies and dollars) to solve the problem for the common good.

3. All stakeholders are engaged in making decisions and policies that contribute to the common good.

4. All stakeholders agree to be transparent throughout this process. We agree to implement policies where we individually have the authority to act.